

- p. The candidates should take a printout of the online application and preserve it for their record and should not send the same to NESTS or to any other address. The application printout will also have to be submitted at the time of interviews/document verification along with the self-attested copies of certificates in support of Age, Qualification, Experience, Caste, Non-Creamy Layer, Physical disability & Economically Weaker Section (EWS), as applicable.
- q. The name of the candidate and his/her father/mother/husband etc. should be spelt correctly in the application as it appears in the certificates/mark sheets. Any change/alteration found may disqualify the candidature.

3.2 Post Details and Level of Pay:

S.No.	Post Details	Subjects	Pay Matrix
1.	Principal	-	Level 12 (Rs. 78800-209200/-)
2.	Post Graduate Teachers (PGTs)	English / Hindi / Physics / Chemistry / Mathematics / Economics / Biology / History / Geography / Commerce / Third Language / Computer Science	Level 8 (Rs. 47600-151100/-)
3.	Accountant	-	Level 6 (Rs. 35400-112400)
4.	JSA	-	Level 2 (Rs. 19900-63200)
5.	Lab Attendant	-	Level 1 (Rs. 18000-56900)

3.3 Scheme of Examination

3.3.1 Mode of Examination

EMRS Staff Selection Exam (ESSE-2023) will be conducted in “OMR Based (Pen-Paper)” mode.

3.3.2 Choice of Medium of Question/Exam Papers

Medium of Examination will be both in Hindi and English. Further, for the post of PGT (Third Language), the medium of test for Part-V (Domain Knowledge) will be in concerned third language.

3.3.3 Exam Pattern-

PRINCIPAL

- Exam (Objective Type): 130 marks and language Competency Test -20 marks
- Personality Test/ Interview: 40 marks

Test	Component of the test	Number of questions	Total marks	Duration of the test
Part-I	Reasoning & Numeric Ability	10	10	The test will be of 3 hours without any time limit for each part of the test individually.
Part-II	General Awareness	20	20	
Part-III	Language Competency Test (General English and General Hindi-10 marks each subject)	20	20	
Part-IV	Academics and residential aspects (Detailed syllabus as on NESTS website)	50	50	
Part-V	Administration and Finance (Detailed syllabus as on NESTS Website)	50	50	
	Total	150	150	

PGTs:

Exam (Objective Type): 130 marks and language Competency Test – 20 marks

Test	Component of the test	Number of questions	Total marks	Duration of the test
Part-I	General Awareness	10	10	The test will be of 3 hours duration without any time limit for each part of the test individually.
Part-II	Reasoning Ability	20	20	
Part-III	Knowledge of ICT	10	10	
Part-IV	Teaching Aptitude	10	10	
Part-V	Domain Knowledge: a) Subject specific syllabus as on ----- NESTS website under Recruitment Heading (emrs.tribal.gov.in) b) Experiential activity-based pedagogy and case study-based questions. c) NEP-2020	70+5+5	80	
	Total	130	130	
Part-VI	Language Competency Test (General English and General Hindi-10 marks each subject). <u>This part is qualifying in nature only with minimum 40% marks in each language.</u> Part-I to V of the candidate will not be evaluated, if he/she fails to attain qualifying marks in Part-VI.	20	20	

Note:

For all subjects of PGTs, Part-I to IV & VI will be common. Part V will be subject specific.

ACCOUNTANT

Exam (Objective type) :130 marks

Test	Component of the test	Number of questions	Total marks	Duration of the test
Part-I	Reasoning Ability	20	20	The test will be of 2 ½ hours duration without any time limit for each part of test individually
Part-II	Quantitative Aptitude	30	30	
Part-III	Language Competency Test (General English and General Hindi-10 marks each for each language)	20	20	
Part-IV	Basic knowledge of Computer Operation, General Awareness & Current Affairs	20	20	

Part-V	Subject Knowledge (Accountancy, Annual Taxation, Accounts, Budgeting Auditing & Financial Management, GeM)	40	40	
	Total	130	130	

JUNIOR SECRETARIAT ASSISTANT:

Exam (Objective Type): 130 marks

Test	Component of the test	Number of questions	Total marks	Duration of the test
Part-I	Reasoning Ability	20	20	The test will be of 2 ½ hours duration without any time limit for each part of test individually.
Part-II	Quantitative Aptitude	20	20	
Part-III	General Awareness	30	30	
Part-IV	Language Competency Test (General English and General Hindi-15 marks each subject)	30	30	
Part-V	Basic Knowledge of Computer Operation	30	30	
	Total	130	130	

Stage-II – Typewriting Test [will be assessed on PC (Personal Computer) only]

50 marks- passing marks shall be 20. This part shall be qualifying in nature. Candidates based on the merit shall be called for Stage-II i.e. Typewriting test in the ratio of 1:3.

Lab Attendant:

Exam (Objective type): 120 marks

Test	Component of the test	Number of questions	Total Marks	Duration of the test
Part-I	Reasoning Ability	15	15	The test will be of 2 ½ hours duration without any time limit for each part of test Individually
Part-II	General Awareness	15	15	
Part-III	Language Competency Test (General English and General Hindi-15 marks each subject)	30	30	
Part-IV	Subject specific knowledge	60	60	
	Total	120	120	

3.4 Marking Scheme

One mark (1) shall be awarded to every correct answer and 0.25 shall be deducted for every incorrect answer. Unanswered questions will not be given any marks.

Important Note for Multiple Choice Questions-To answer a question, the candidates need to mark only one option on the OMR sheet corresponding to the correct answer. However, if during the process of scanning of OMR sheets, more than one option is found marked by the candidate against a question, it will not be assessed (i.e. no marks will be awarded for such question). Further, if any misprinting or ambiguity in any of the question is noticed by the subject experts at the time of verification of challenges of answer keys after conduct of examination, a policy decision will be taken as per the recommendation of subject experts.

Display of Scanned Image of OMR Answer Sheet and Answer Key

The OMR answer sheet and the Answer Keys of examination will be displayed on website of NESTS for which a public notice will also be issued on the website <https://ctet.nic.in>. The candidates may download the same in the stipulated time as notified in the Public Notice. The Answer Keys are likely to be displayed for two to three days to provide an opportunity to the candidates to challenge the answer(s) with a non-refundable prescribed fee of Rs.1000/- per question as processing charges, in case they are not satisfied with any of the answer(s). Only paid challenges made during stipulated time will be considered. Challenges without payment of fee and those submitted on any other medium (viz. email/letter/representation) will not be considered. The subject experts will examine all the challenges received and then the final answer keys will be prepared by them. The decision of subject experts on the challenges shall be final and no further communication will be entertained. The candidates will not be informed individually about the status of their challenges. The result will be declared according to the final answer keys prepared by the subject experts. In case challenge on answer key(s) is accepted by the subject expert(s), the amount will be refunded to concerned candidate after declaration of result.

No grievance with regard to answer key(s) after declaration of result will be entertained.

3.5 Syllabus for Examination

The details of the syllabus for each post are given on the website emrs.tribal.gov.in and Appendix -I.