



DGVCL INVITES

APPLICATIONS FOR THE POST OF

VIDYUT SAHAYAK (JUNIOR ENGINEER- Electrical) ON BEHALF OF
ALL DISCOMs AND GETCO

GUVNL AND SUBSIDIARY COMPANIES ARE SPREAD OVER GUJARAT STATE, WHICH OFFERS A CHALLENGING AND REWARDING CAREER TO YOUNG AND DYNAMIC GRADUATE ENGINEERS.

APPLICATIONS ARE INVITED FOR THE POST OF VIDYUT SAHAYAK (JUNIOR ENGINEER-ELECTRICAL) UNDER SUBSIDIARY COMPANIES OF GUVNL i.e. GETCO, DGVCL, MGVL, UGVCL, PGVCL FROM ELIGIBLE CANDIDATES AS PER THE FOLLOWING CRITERIAS:

01	Job Title	Vidyut Sahayak (Junior Engineer - Electrical)
02	Qualification	Full time B.E.(Electrical)/ B.Tech. (Electrical) in regular mode from recognized University duly approved by UGC/AICTE with minimum 55% in 7 th & 8 th Semester/ Final year without ATKT.
03	Fixed Remuneration	Fixed Remuneration for 1 st Year Rs. 48100/- and for 2 nd Year Rs. 50700/. No other allowance or benefits would be admissible. Reimbursement of TA/DA as per GSO-333 dated 03.12.2003.
04	Scope of Career Development / Prospective	The selected candidate shall be appointed initially for the period of two years as Vidyut Sahayak (Junior Engineer) and may be considered for appointment to the post of Junior Engineer on regular establishment, in the pay scale of Rs.45400-101200 subject to satisfactory completion of two years as Vidyut Sahayak.
05	Required skill	- The candidate should possess knowledge of Computer Operations. - Good command over English and Gujarati Language.
06	Age Criteria	For Unreserved Category : 35 years and For Reserved Category (Inclusive EWS): 40 years on the date of advertisement. (12/03/2024)

07	Relaxation in upper age limit to other categories shall be given as under	
	Category	Relaxation
	(I) Female Candidate	05 Years
	(II) Person with Disability candidate	10 Years Suitable disability for the post of Vidyut Sahayak(Junior Engineer-Electrical) Suitable disability for the post: The PwD (Person with disability) candidates with disability of One Arm (OA), One Leg (OL), Acid Attack Victim (AAV), Leprosy Cured (LC), Dwarfism (D), Specific Learning Disability (SLD). Hearing Handicapped (HH) (40-70%). Candidates shall have to submit certificate of Civil Surgeon / Government designated authority / indicating existing percentage of disability. Their applications will be considered as per rules of the company.
	(III) Ex. Armed force Personnel.	10 Years
	(IV) Dependent of Retired Employee of GUVNL& Subsidiary companies.	Up to age of 40 years (will be Considered only on submission of undertaking)
	<ul style="list-style-type: none"> • Maximum age relaxation in upper age limit shall be considered up to the age of 45 years Only. • The above age criteria are as per the "Yuva Swavlamban Scheme" of Govt. of Gujarat. 	

08. VACANCIES:

At present, there are total 394 vacancies, however in future more vacancies are likely to occur till one year from announcement of result.

The Roster position for current vacancies is as mentioned below for the companies as mentioned above:

Cadre	Company	Total	Roster wise vacancies are as under											Total
			SC		ST		SEBC		EWS		UR		PwD	
			M	F	M	F	M	F	M	F	M	F		
Vidyut Sahayak (Junior Engineer-Elect)	GETCO	207	7	4	38	18	23	12	0	0	70	35	08	207
	DGVCL	78	7	3	0	0	15	7	5	2	26	13	17	78
	MGVCL	28	2	1	2	0	6	2	2	0	9	4	5	28
	UGVCL	28	1	0	1	0	4	2	10	4	4	2	17	28
	PGVCL	53	3	1	5	2	6	3	10	4	13	6	22	53

- The stated vacancies with roster position are probable and the actual vacancies and roster position may vary. Actual vacancies and subsequent vacancies are subject to promotions, retirement, and resignation or any other account, sanction of new post, abolition of post, compassionate appointments and Internal Recruitment etc.
- No candidate shall claim a right based on the above stated vacancies or roster position.
- PwD Vacancy:

Company	Hard of Hearing	Locomotor Disability (OA,OL,D,LC,AAV)	SLD	Total
GETCO	03	03	02	08
DGVCL	06	06	05	17
MGVCL	02	02	1	05
UGVCL	06	06	05	17
PGVCL	08	07	07	22

- If category wise candidates are not available then PwD vacancy will be filled in by interchangeability from available PwD candidate as per merit.
- State Government policy for reservation of Women & State Domicile shall be followed.

09. Fees (Non-Refundable): (Only online payment will be accepted)

FEES (NON REFUNDABLE)	<p>Rs.500.00 (Inclusive GST) for UR, SEBC & EWS candidates Rs.250.00 (Inclusive GST) for ST & SC candidates.</p> <ul style="list-style-type: none"> • If PwD (Persons with Disability) candidate belongs to SC or ST category and fulfills the criteria, fees payable shall be Rs.250/-. • Candidate has to pay application fees On-line through Credit Card / Debit Card / Net Banking. • Bank charges shall be borne by candidate. • Application fee once paid shall not be refunded or shall not be adjusted in any subsequent Recruitment Process under any circumstances. • No other mode of payment i.e., Demand Draft, Money Order, Postal Order, Cheque etc. is acceptable..
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10. INFORMATION ABOUT ON LINE APPLICATION.

On-line application form will be available on company web site	www.dgvcl.com/ web link.
Start Date and Time of Registration	12/03/24/ 02:00 PM
Last Date and Time of Registration	01/04/24/ 11:55 PM

GENERAL TERMS AND CONDITIONS:

The Candidates are requested to carefully read the terms and conditions stated below:

ONLINE APPLICATION:

01. Candidates are required to submit ONLINE Application only through www.dgvcl.com / web link.
02. The candidates shall have to generate application number by registering online by filling the online application form and follow step by step instruction.
03. The candidates applying under the centralized recruitment process should expressly indicate the order of preferences/ choice for the companies in ascending order for following subsidiary Companies of GUVNL i.e GETCO, DGVCL, MGVCL, UGVCL, PGVCL while applying for the post and only thereafter he/she will be allowed to proceed for online application. The preference once exercised, shall be final and no request for revision, addition, alteration or change in the preference shall be entertained.
04. The order of preference for the choice of companies indicated as above shall not confer any right for appointment in those companies however the same shall be considered at the time of allotment based on the rank in the order of merit.
05. The candidates shortlisted for On-line test on basis of their "On-line applications" shall not submit photocopies of all the relevant certificate at this point of time. The photocopies of all the relevant certificate shall be submitted along with original certificates for verification as and when required.
06. Candidates are requested to apply Online only if they are fulfilling requisite criteria and willing to work for fixed tenure of 02 years as Vidyut Sahayak. Since, we are not seeking all the document at time of application, candidates has to doubly ensure that he/she fulfills all the requisite criteria. All the Original documents of selected candidates shall be verified at appropriate stage and if found not fulfilling any criteria his / her candidature shall be cancelled immediately and his / her short listing in selection list shall not be a ground for claiming employment / recruitment.
07. The candidates who have been given grades in their result (graduation/post-graduation) shall have to submit a certificate issued by their University/Institute specifying percentage equivalent to the grades obtained by them along with decimals at the time of verification of documents.
08. Candidates who have completed all the task of online application process and successfully done online payment shall only be considered for further selection process. However mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
09. The Management reserves the right to short-list, select and reject any candidates for Online Test as the case may be for selection.
10. The Management reserves the right to cancel the Selection List at any time at its sole discretion, without assigning any reasons thereof.
11. Filling in the post is at the discretion of Management based on suitability of candidates. The management in all matters relating to eligibility, acceptance or rejection of the

application made, shall be final and management will not entertain any enquiry or correspondence in this regard.

12. Persons with Disability as mentioned at Sr. No. 07(II) can apply and shall have to submit valid Certificate of Civil Surgeon, indicating existing Percentage of disability. Their applications will be considered as per rules of the Company.
13. The candidates working in Government / Semi Government or PSU Organization shall have to produce "NO OBJECTION CERTIFICATE" from the concerned organization at the time of document verification, failing which, their candidature will be rejected / disqualified.
14. If the selected candidate working in any company or organization, he/she shall have to produce relieving letter from the previous employer at the time of resuming their duty, failing which, their appointment order shall stand cancelled.
15. Minimum 85% of representation in selection will be for local resident of Gujarat State as per GR dtd.31.03.95. Candidate shall have to submit the valid Domicile Certificate of being resident of Gujarat State if he/she claims appointment under 85% quota.
The candidates of Gujarat State are advised to get ready the domicile certificate issued by the Competent Authority of Gujarat State at the time of documents verifications.
16. Mere submission of application does not guarantee the adequacy of candidature for being considered for the further selection process.
17. Stages of Recruitment process:

First Tier Examination:

- The candidates will be issued Hall Tickets for the examination which shall be downloaded from the respective site <https://dgvcl.com>
- The First Tier examination will be conducted online for all the eligible candidates. The centers of examination will be as per the requirement in all over the State of Gujarat.
- The Computer Based Test - CBT examination should consist of 100 marks & the candidates who score 50 or more marks in case of unreserved candidates and 45 and above marks in case of reserved category candidates, EWS and PWD candidates will be called for the second Tier of exam in the proportion of 1:5 as prescribed in GSO 3 dated 19.01.2015, i.e. five times the total number of vacancies so advertised.
- The candidate, who scores marks as above in the First Tier of Examination, shall only be eligible for admission to the Second Tier of Examination.
- After completion of the exam, the candidates can view provisional question /answer key and in case of any objection, the same can be raised on payment of fees within the prescribed time limit.
- If any objections are received, same will be put up before subject experts for review.
- Upon completion of above, the list of marks obtained by each candidates will be published along with final answer keys on website of DGVCL.

Second Tier Examination:

- Candidates scoring 50 and above marks in case of unreserved candidates and 45 and above marks in case of reserved category candidates, EWS and PWD candidates in 1st Tier of examination will be considered for 2nd tier examination in the ratio as mentioned

above i.e 1:5 meaning thereby five candidates to be called for one vacancy and so on. However, when numbers of candidates who have secured more than 50 marks exceeds the desired ratio of 1:5, the cut off would be adjusted accordingly to maintain the said ratio. And while preparing it, if two or more candidates are found with equal marks in Exam, they will be kept in merit according to their date of birth i.e. elder will be kept in priority to younger and if the date of birth is also found same, then they will be kept in priority according to alphabet i.e. seniority of first name and not the surname.

- The list of eligible Candidates for the Second Tier of Examination will be informed through notification on website. The eligible candidates will be issued Hall Tickets for the examination which shall be downloaded from the respective site <https://dgvcl.com>
- The Second Tier of examination will be Computer Based online Test - CBT and the examination should consist of 100 marks. The centers of examination will be as per the requirement in all over the State of Gujarat.
- After completion of the exam, the candidates can view provisional question /answer key and in case of any objection, the same can be raised on payment of fees within the prescribed time limit.
- If any objections are received, same will be put up before subject experts for review.
- Upon completion of above, the result and provisional merit list along with final answer key will be published our website www.dgvcl.com.
- The final ranking of the candidate shall be determined on the basis of the marks obtained by him in the Second Tier examination.
- The name of selected candidate will be allotted in the order of merit after taking into consideration the roster position and the preference indicated by the candidate to different companies as per requisition received.
- The candidates will be called for documents verification and pre- employment medical examination after taking into consideration the roster position by respective Company and intimation in this regard shall be given on their registered e-mail only.

Syllabus & Marks:

18. The syllabus for the exam shall consist of, but not limited to, following topics/areas and emphasis could differ.

1.	Syllabus & Marks	1st Tier Examination	
		“The Question Paper will be in English Language only except the questions asked for Gujarati Subject”	
		Subject	Marks
		Reasoning	25
		Quantitative Aptitude	25
	English	15	
		<ul style="list-style-type: none"> ➤ Usage and Vocabulary ➤ Synonyms and Antonyms ➤ Word substitutes in a sentence 	

	<ul style="list-style-type: none"> ➤ Idiom (Fill in the blanks) ➤ Error spotting / Right usage of words in a sentence 	
	Gujarati <ul style="list-style-type: none"> ➤ રુઢિ પ્રયોગો / કહેવતો ના અર્થ અને વાક્ય પ્રયોગો. ➤ શબ્દ સમુહ માટે એક શબ્દ. ➤ જોડણી શુદ્ધિ ➤ સમાનાર્થી / વિરુદ્ધાર્થી શબ્દ. ➤ લેખન શુદ્ધિ/ ભાષા શુદ્ધિ 	15
	Computer knowledge	20
	Total	100 Marks
2nd Tier Examination		
"The Question Paper will be in English Language only"		
	Electrical Engineering	100 Marks
	<ul style="list-style-type: none"> ➤ Basics of Electrical Engineering ➤ Power System Planning, Design and Engineering ➤ Transmission Lines and Sub-Station ➤ Power System Protection ➤ Electrical Machines ➤ DC Battery systems ➤ Earthing systems ➤ AC and DC EHV Transmission Lines And Network ➤ Electrical Material ➤ SCADA and Smart Grid Technology ➤ Capacitor and Reactor, STATCOM, SVC, Reactive Power Management ➤ Role of IT applications in Power Generation, Transmission, And Distribution Networks ➤ Electrical Safety ➤ Electrical Control Systems ➤ Working Principles And Components Of Various Power Plants ➤ VFD (Variable Frequency Drive) and its applications in Motor Control ➤ Load Flow Analysis ➤ EHV, HV and LV circuit breaker ➤ AC/DC Motors and its applications ➤ Synchronous Generator ➤ Switchgear and Protection of EHV / HV / LV network - (GIS, Hybrid) ➤ Distribution HT/LT line parameters ➤ Non-conventional energy sources like wind, solar, and biomass etc. 	

		<ul style="list-style-type: none"> ➤ Energy Storage Techniques ➤ Renewable Energy Integration ➤ Measurement of Electrical Power ➤ Distribution Network ➤ Fault analysis, protection schemes, and coordination in distribution systems ➤ Power Transformer ➤ Distribution Transformer ➤ Present Scenario in the Power Sector in India ➤ Optical Fiber, PLCC ➤ Load / Grid Management 	
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19. The question paper for the exam shall be consisting of 100 questions and the paper shall be of 100 marks. There shall be negative marking system and 1/4th mark for each wrong answer shall be deducted to arrive at total marks scored for both the tiers of examination.

20. If the application are received in large number than the examination should be required scheduled to be held in multiple batches and candidates' marks will be arrived as per normalization methodology before result declaration. Normalization formula is attached herewith as Annexure-1.

21. Consequences of unfair means

- a. No candidate or person in his behalf shall impersonate or leak or attempt to leak or conspire to leak or procure or attempt to procure or possess question paper or solve or attempt to solve in unauthorized manner, directly or indirectly assist the candidate or person in any manner for monetary or wrongful gains.
- b. Further, any candidate or person in his behalf, during the exam unauthorizedly takes help directly or indirectly or from any material written or recorded, copied or printed, in any form whatsoever, or use any unauthorized electronic or mechanical instrument or gadgets, shall be debarred from the exam.
- c. If any of the above and such unfair means are noticed after the exam but before appointment, result of such candidate shall be treated null and void. If such candidate is appointed, such appointment shall be treated as cancelled ab-initio without notice.

22. Result of Exam

The result of 1st Tier Examination will be eligibility for the 2nd Tier Examination only. The candidates who score 50 or more marks in case of unreserved candidates and 45 and above marks in case of reserved category candidates, EWS and PWD candidates will be called for the second Tier of exam in the proportion of 1:5 as prescribed in GSO 3 dated 19.01.2015. If exam is held in multi sessions, marks shall be considered as per normalization methodology as per Annexure – 1. However, the eligibility criteria for 2nd tier of examination will be determined as prescribed above. The minimum criteria for eligibility of 2nd tier examination shall not in any case be less than 50 marks for unreserved candidates and 45 marks for reserved category candidates.

23. The result of 2nd Tier Examination will be considered for final selection. As per GSO- 3 dated 19.01.2015 the minimum cut off marks for selection for appointment will be 50 and above marks for unreserved candidates and 45 and above marks for reserved category candidates, EWS and PWD candidates. If exam is held in multi sessions, marks shall be considered as per normalization methodology as mentioned above. However, the selection/allotment will be made purely on the basis of merit considering available vacancies after taking into consideration the roster position and as per the preference / choice for the companies exercised by the candidates.
24. 5% marks (of secured marks in Exam) over and above actual marks secured shall be added in case of Widow Female Candidates. The widow female candidate, if remarried shall not be given advantage of grace 5% marks. Further, the widow candidate shall categorically state so and inform if she is remarried with necessary documentary proofs.
25. While preparing selection list, if two or more candidates are found with equal marks in Exam, they will be kept in merit according to their date of birth i.e. elder will be kept in priority to younger and if the date of birth is also found same, then they will be kept in priority according to alphabet i.e. seniority of first name and not the surname.
26. The Selection List as and when required as per the vacancy position shall be operated. The Selection list displayed on official web site shall be valid for the period of one year from the date of publication of result.
27. In case of difference in educational certificate in name or caste due to marriage or any other reason the copy of Govt. Gazette for transfer of name or caste is required to be attached, failing which, the candidature for the further process will be rejected.
28. The Caste (Reserved Category) Certificate of Gujarat State only will be considered.
29. SEBC candidates who fulfill the qualification and age criteria will have to submit valid Non-Creamy Layer Certificate issued (in Gujarati - પરિશિષ્ટ "ક"/પરિશિષ્ટ-૪ (ગુજરાતી)) by the Competent Authority of Gujarat State.
30. EWS candidates who fulfill the qualification and age criteria shall have to submit valid certificate as per Resolution No. E.W.S./122019/45903/A Dtd.23.01.19 & Dtd.25.01.19 prescribe format (in English "Annexure – KH" or in Gujarati - પરિશિષ્ટ "ગ") is issued by the Competent Authority of Gujarat State.
31. No travelling fare will be paid to any candidates for attending any test as the case may be.
32. Candidates are requested to visit on <https://dgvcl.com> for regular updates regarding schedule of test and other relevant notifications. The Company does not owe any responsibility in this regard, if candidates fails to note latest updates, no claims shall be entertained.
Further candidate should fill the correct form in every respect and nothing should be concealed or withheld by them. If any information furnished is found false at any time, his/her candidature / appointment will be cancelled without any notice and legal action will be taken accordingly.
33. The selected candidates shall be posted in any offices under the jurisdiction of Subsidiary Company and shall basically be assigned work of Technical side.

Once the candidate has opted to join a company from amongst GETCO, DGVCL, MGVCL, UGVCL & PGVCL his/her posting shall be done in the company based on the available vacancy. Once the appointment is given in any of the company candidate will not be allowed to get transfer in another company. However, in order to provide a chance to work in the company of his preference the candidate will be provided only one additional opportunity during the entire period of the validity of waiting list for one year. In such scenario in case of appointment in another company of his preference the candidate will be required to submit resignation from present position in the current company and appointment in new company as per his preference will be treated as fresh appointment.

34. On selection, the candidates have to fulfill the requisite physical fitness standards as per company's rules. The candidate not meeting with requisite physical fitness shall not be considered for appointment.
35. Any amendment by the company in regards to fixed remuneration, tenure, pay scale, service rules and other terms and conditions in future shall be part of above recruitment process and shall be binding on the candidates.
36. If and when required candidates shall be communicated only through their registered e-mail.
37. Any application, even under the R.T.I. Act, seeking any information, will not be entertained till the completion of the entire recruitment process.
38. Canvassing in any form shall debar the candidate from selection.

Help Desk
For any query, you may contact on our Help Desk No. 0261-2506189 which will be available between 11.00 am to 6.00 pm on working days. You may also send an E-mail for your query on career@dgvl.co.in

Documents to be produced as and when required by the Company.

Application Format duly filled in with:

1. Online Application Form along with two recent passport size photographs (not old more than 06 months before) should be affixed on the application form.
2. Self Attested copy of
 - ✓ School Leaving Certificate.
 - ✓ Mark sheets of final year of Graduation/or last two Semesters of Graduation Certificate issued by College/University.
 - ✓ Certificate from the Institute/ University mentioning percentage marks obtained in case grading system is in place.
 - ✓ Degree Certificate, if available.
 - ✓ Caste (SC/ST/SEBC/EWS) Certificate/Disability Certificate (if applicable) issued by authority of Gujarat State.
3. Valid Caste (Roster Category) Certificate of Reserved category of Gujarat State only will be considered.

4. In case of SEBC candidates, Valid Non Creamy Layer Certificate issued in Gujarati - પરીશિષ્ટ "ક"/પરીશિષ્ટ-૪ (ગુજરાતી) by the Competent Authority of Gujarat State.
5. In case of EWS candidates, submit valid as per resolution No.E.W.S./122019/45903/A Dtd.23.01.19 & Dtd.25.01.19 for prescribe format (in English "Annexure – KH" or in Gujarati - પરીશિષ્ટ "ગ") Certificate issue by the Competent Authority of Gujarat State.
6. In case of Persons with Disability Candidates, Valid Certificate of Civil Surgeon required. (showing % of Disability)
7. In case of Ex. Armed force Personnel, necessary certificate should be attached.
8. Affidavit for genuineness of documents as per attached proforma (Annexure- 2)
9. In case of Dependent of Retired Employee, Relieving Order or Certificate issued to the employee should be attached. Affidavit as per attached Performa in case of Dependent of retired Employee of GUVNL & Subsidiary companies Annexure – 3.
10. In case of Widow Applicant, copy of death certificate of the deceased husband should be attached.
11. NOC from present employer (If applicable).
12. Domicile certificate.
13. Online payment receipt.
14. Photo Identification Proof (Voter ID/ Pan Card/Aadhar Card/Driving License etc).
15. Residential Address Proof (Electricity Bill/Telephone Bill/Ration Card, etc).
16. Any other Certificate/document applicable.

Note:- Whenever documents are called from the candidates, submission to be made by the candidates within stipulated time, failing which his/her candidature shall be cancelled for the post.

General Manager (HR)

Methodology:

1. The average of scores of each batch is calculated first. The average of marks is calculated as mentioned below:

$$\bar{x} = \frac{\text{Sum of marks of all candidates}}{\text{Number of candidates in the batch}}$$

2. The batch with highest average is considered as **Base Batch**. All other batches will be normalized against this Base Batch.
3. The **Standard Deviation (σ)** of each batch is calculated. The formula to calculate the Standard Deviation is as mentioned below:

$$\sigma = \sqrt{\frac{\sum(x - \bar{x})^2}{N - 1}}$$

Where:

σ = *Standard Deviation*

x = *Score of candidate*

\bar{x} = *Mean of Scores of the candidates in the batch*

N = *Number of candidates in the batch*

4. Assuming that Batch 1 is to be normalized against Batch 2 (Base Batch), then the normalized score of candidate is calculated using the following formula:

$$X_n = \frac{S_2}{S_1} * (X - X_{avg}) + Y_{avg}$$

Where:

S_1 = *Standard Deviation for Batch 1*

S_2 = *Standard Deviation for Batch 2 (Base Batch)*

X = *Score of candidate*

X_{avg} = *Average Score of candidate's batch*

Y_{avg} = *Average score of Base Batch*

X_n = *Normalized Score of candidate*

The same formula can be used in case there are more than two batches for a Post.

5. The following candidates will be eligible for Merit List:
 - a. Unreserved Category: Candidates having Normalized score of more than or equal to 50.
 - b. Reserved category (SC/ST/SEBC/EWS): Candidates having Normalized score of more than or equal to 45.
6. This method has been applied for the following customers :
 - a. Railway Recruitment Board.
 - b. SSC Board.
 - c. Ordinance factory and many more

The following points will be handled during scheduling of candidates:

1. Batches will have nearly equal number of candidates scheduled
2. Equal distribution of candidates as per their categories

ANNEXURE-2

**DECLARATION FOR SUBMISSION OF GENUINE / TRUE
CERTIFICATES/DOCUMENTS
(On Stamp Paper of Rs.300/-& get it notarized)**

I, Shri _____, residing at _____
_____ (write name of City /Town)

hereby give declaration as under in view of Advertisement for the post of Vidyut Sahayak (Junior Engineer- Elect) at various Offices of GUVNL & Subsidiary Companies that

- (1) I had applied for the post of Vidyut Sahayak (Junior Engineer - Elect) arisen at various Offices of GUVNL & Subsidiary Companies and have read the conditions thereof.
- (2) I hereby declare that whatsoever documents submitted by me for consideration to the post of Vidyut Sahayak (Junior Engineer- Elect) are true and are not false and fabricated.
- (3) I have been made to understand by the Company that if at any subsequent stage it reveals to them that any of the documents submitted by me are false or fabricated, I could be removed from the services in view of clause-16 of GSO.7 dated:04.10.1960.
- (4) I further declare that I have not suppressed any material information or documents of any character which is necessary for obtaining this employment. If at any subsequent stage it reveals that I have suppressed such material information or document which would have debarred me from obtaining employment, I understand that I could be removed from services in view of clause-16 of GSO.7 dtd.04.10.1960.
- (5) I further declare that if any document submitted by me for the post of Vidyut Sahayak (Junior Engineer- Elect) is found false or fabricated or material information or document found to be suppressed by me, I shall not question the decision of the authority for removal of my services in any Court of Law or before any authority.

Signature

Date:

Place:

ANNEXURE-3

**DECLARATION REGARDING NOT TAKEN BENEFIT OF GSO-295 &
GENUINE /TRUE DOCUMENTS / CERTIFICATE
(On Stamp Paper of Rs. 300/- & get it notarized)**

I, Shri_____residing _____(write name of City / Town) give declaration as under in view of Advertisement for the post of Vidyut Sahayak (Junior Engineer- Elect) at various Offices of Subsidiary companies of GUVNL.

- (1) I am son/daughter of Shri/Smt._____Design._____who retired on dated_____.
- (2) That I have read the provisions of GSO-295 pertaining to benefit to dependent of retired employee and I declare that none of the dependent of my father/mother has ever been given the benefit of the scheme in Board/Subsidiary entity.
- (3) I hereby declare that after retirement of my father/mother, none of the dependent i.e. my brother/sister are/were employed in Board/Subsidiary entity under GSO-295. The copy of retirement order is attached & it is true.
- (4) I further declare that if at any stage here after it is found that any member of family of my father/mother is/were already employed in the Board/Subsidiary entity under GSO-295 /got benefit of GSO-295 in view of advertisement of Board/subsidiary entity, I shall not question the decision of Company including that of termination of my services in any Court of law or before any authority.
- (5) I hereby declare that whatsoever documents submitted by me for consideration to the post of Vidyut Sahayak (Junior Engineer- Elect) are true and are not false and fabricated and I have been made to understand by Subsidiary companies of GUVNL that if at any subsequent stage it reveals to them that any of the documents submitted by me are false or fabricated, I could be removed from the services in view of clause-16 of GSO.7 dated: 04.10.1960.
- (6) I further declare that I have not suppressed any material information or documents of any character which is necessary for obtaining this employment. If at any subsequent stage it reveals that I have suppressed such material information or document which would have debarred me from obtaining employment, I understand that I could be removed from services in view of clause-16 of GSO.7 dtd. 04.10.1960.
- (7) I further declare that if any document submitted by me for the post of Vidyut Sahayak (Junior Engineer- Elect) is found false or fabricated or material information or document found to be suppressed by me, I shall not question the decision of the authority for removal of my services in any Court of Law or before any authority.

Signature

Date :
Place :